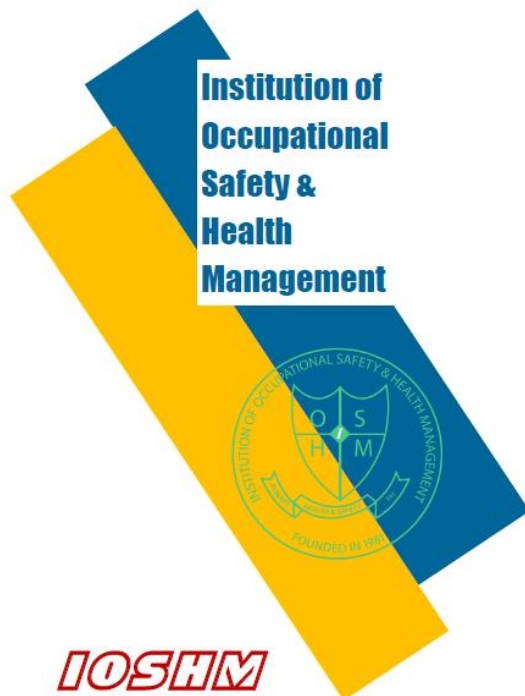




# The Institution of Occupational Safety & Health Management (IOSHM)

The Institution of Occupational Safety & Health Management (IOSHM) first known as the Association of Health and Safety Managers was founded in 1981 and is registered under the Registration of Association Act 1978. It is the oldest and most representative non-governmental and non-profit organisation regrouping more than 200 occupational safety and health officers and safety professionals in Mauritius. The Institution is also an MQA registered training institution.



## The objectives of the Association:

- Promote the profession of safety and health at work
- Look after the welfare of its members.
- Delegate members to overseas studies, attachment, seminars with a view to improve their knowledge.
- Advise members on questions relating to safety and health.
- Provide training in safety, health and environment both locally and internationally.

## Vision

IOSHM aspires to be the leader in the promotion of safety and health in Mauritius, foster its code of professional conduct to members and encourage standards of excellence.

## Mission Statement

IOSHM will promote safety and health awareness and responsibility among the citizens in the country and will:

- Promote, plan and organise professional development and other related activities for its members and the community at large.
- Collaborate with the government on all matters pertaining to safety and health at work.
- Secure partnership, working relationship and networking with employers, trade unions, professional bodies, educational institutions and international organisations for the promotion of safety and health.

## Code of Professional Conduct

In line with the objectives of the Institution, IOSHM has a Code of Professional Conduct (see Annex) to which it expects its members to abide to. The IOSHM Committee may remove any member of the Institution if his conduct has been found prejudicial to the interests of the Institution.



*Capacity Building on Noise at Work for Tripartite Constituents from 19 to 23 May 2014.*

## Collaboration with Business Mauritius

Business Mauritius is an independent association that represents over 1200 local businesses and is the coordinating body and the voice of local enterprises. It stems from the merger in October 2015, of two business associations, namely the Mauritius Employers Federation and the Joint Economic Council.

*IOSHM members represented their employers at the national tripartite workshop on*

With the majority of members working in the private sector, IOSHM has collaborated with the Mauritius Employers' Federation (MEF) on various occasions such as on the MEF OSH Pack and various national tripartite committees on safety and health issues.

## Member of APOSHO



IOSHM is a full member of APOSHO since April 1994 and has hosted twice its Annual International Conference (16<sup>th</sup> Annual Conference at Le Labourdonnais Hotel, Caudan in April 2000 & 25<sup>th</sup> Annual Conference at La Pirogue Hotel, in April 2010.

*IOSHM President, Mr. Dayanand Kurrumchand O.S.K. with Dr. David Leith (IFAP President) at the APOSHO 26 Conference in Perth, Australia.*

The Asia-Pacific Occupational Safety and Health Organization (APOSHO) is an international body composed of non-profit professional organisations devoted to the prevention of occupational accidents and diseases. APOSHO has the full membership of more than 30 organisations from

more than 20 countries / regions such as Australia, China, Hong Kong, India, Indonesia, Japan, Republic of Korea, Malaysia, Philippines, Singapore, Taiwan, Thailand, and Mauritius.

The objectives of the AOSHO are to promote mutual understanding and cooperation in the Asia-Pacific region and to contribute to the enhancement of occupational safety and health practice through the exchange of information and views.

## Member of INSHPO

The Institution is also a member of the International Network of Safety & Health Practitioner Organisations (INSHPO).

Founded in 2001 through the collaborative efforts of the American Society of Safety Engineers (ASSE), Canadian Society of Safety Engineering (CSSE) and Institution of Occupational Safety and Health (IOSH) in the U.K., INSHPO is an international organisation that represents generalist occupational safety and health practitioner organisations. By bridging geographical, political and economic boundaries, INSHPO provides an international forum for information exchange among these groups and gives them a unified voice in dealing with other organisations and international authorities. INSHPO also promotes the sharing of standards and best practices, and encourages the development of occupational safety and health at a professional level by promoting the highest ethical standards.

## Memorandums of Understanding (MOU)

IOSHM has MOUs with the following organisations:

- IOSH (UK)
- KOSHA

The **Institution of Occupational Safety & Health** (IOSH - UK) is the Chartered body for health and safety professionals. With more than 44,000 members, it is the world's biggest professional health and safety organisation and Europe's leading body for individuals with a professional involvement in occupational safety and health.

The **Korea Occupational Safety & Health Agency** (KOSHA) was founded with an aim to build a safer and healthier working environment for all. It has concentrated on preventing accidents at workplaces, improving the working environment, and preventing occupational diseases as the official safety and health agency of the Republic of Korea.

## Training

The Institution is an MQA (Mauritius Qualifications Authority) registered training institution and has organised many workshops, seminars, continuous professional development (CPD) courses and conferences including two international conferences, the latest one being the Asia Pacific Occupational Safety and Health Organisation (AOSHO) 2010 International Conference at La Pirogue Hotel. IOSHM members are also resource persons for courses organised by other institutions. Our workshops and conferences are attended by persons having an interest in OSH.



IOSHM also delegates members to participate in international workshops organized by counterpart OSH organisations such as JISHA (Japan Industrial Safety & Health Association).

*IOSHM assistant secretary, Mr. Ponsamy (Pam) Kylasum making his presentation at the JISHA OSH Seminar (10<sup>th</sup> March to 14<sup>th</sup> March 2014, Tokyo, Japan)*

## IOSHM Executive Committee

The Management of the affairs and business of the Institution is carried out by the Executive Committee consisting of eleven members, elected every two years at the Annual General Meeting. No elected member can serve as President for more than two consecutive years.

The elected members of the **Executive Committee 2016-18:**

<u>POST</u>	<u>NAME</u>	<u>EMAIL</u>
President	Mr. Nishal <b>TEELUCK</b>	<a href="mailto:nishalteeluck@gmail.com">nishalteeluck@gmail.com</a>
Vice President	Mr. Philippe <b>LAI CHOO</b>	<a href="mailto:philippelai@myt.mu">philippelai@myt.mu</a> <a href="mailto:plaichoo@omnicane.com">plaichoo@omnicane.com</a>
Secretary	Mr. Yashvin <b>MUNGUR</b>	<a href="mailto:yashvinmungur@gmail.com">yashvinmungur@gmail.com</a>
Treasurer	Mr. Tekman <b>DOOBAH</b>	<a href="mailto:doobahtekman@hotmail.com">doobahtekman@hotmail.com</a>
Public Relations Officer	Mr. Dayanand <b>KURRUMCHAND</b> O.S.K.	<a href="mailto:dkurрумchand@terra.co.mu">dkurрумchand@terra.co.mu</a>
Assistant Secretary	Mr. Djaved <b>FAREED</b>	<a href="mailto:djavfr@gmail.com">djavfr@gmail.com</a>
Assistant Treasurer	Mr. Ashley <b>APPAYAH</b>	<a href="mailto:ashley.appaya@aeltransport.mu">ashley.appaya@aeltransport.mu</a>

Member	<i>Mr. Birendranuth</i> <b>SOWAMBUR</b>	<a href="mailto:viren.sowambur@gmail.com">viren.sowambur@gmail.com</a>
Member	<i>Mr. Kauvilen</i> <b>CUNNEE</b>	<a href="mailto:kcunee@hotmail.com">kcunee@hotmail.com</a>
Member	<i>Mr. Georges</i> <b>TO TOK SHAU</b>	<a href="mailto:ttshau@intnet.mu">ttshau@intnet.mu</a>
Member	<i>Mr. Joseph</i> <b>SAM SOON</b>	<a href="mailto:altjsamsoon@gmail.com">altjsamsoon@gmail.com</a>

## Membership

Membership is open to any person working in the field of safety and health or having an interest in OSH. Approval of membership is done at the level of the IOSHM Executive Committee. (*Membership form is annexed*).

There are five categories of memberships:

- a) **Affiliate Local Member**  
Affiliate Local membership is for any person working in a related field of Occupational Safety, Health, Welfare and Environment or a student qualifying for a Certificate / Diploma or Degree recognised under the Occupational Safety and Health Act 2005.
- b) **Affiliate Foreign Member**  
Affiliate Foreign membership is for any person whether Mauritian or of foreign nationality working abroad in a related field of Occupational Safety, Health, Welfare and Environment.
- c) **Associate Member**  
Associate Member is for any person holding a Certificate / Diploma / Degree, recognised under the Occupational Safety and Health Act 2005.
- d) **Corporate Member**  
Corporate Member is for any person holding a Certificate / Diploma / Degree recognised under the Occupational Safety and Health Act 2005. He should have at least 1 year working experience and be registered with the Ministry of Labour, Industrial Relations and Employment.
- e) **Fellow Member**  
Fellowship is awarded to any member with a minimum of 5 years in the grade of Corporate Member and who has shown outstanding contribution to the profession of safety and health.

Only Associate, Corporate and Fellow members have the right to vote at any General Meeting and stand as candidate as officer.

## Membership Fees and Application for Membership

Every member must pay an entrance fee of MUR 200 and a yearly subscription corresponding to their respective grades as follows:

Affiliate Local Member	MUR 200
Affiliate Foreign Member	USD 100
Associate Member	MUR 300
Corporate Member	MUR 400
Fellow	MUR 600

Every application for membership or upgrade in membership is to be made in writing to:

***The Secretary  
Institution of Occupational Safety & Health Management (IOSHM)  
P.O. Box 23  
Vacoas  
Republic of Mauritius***





# INSTITUTION OF OCCUPATIONAL SAFETY & HEALTH MANAGEMENT

## CODE OF PROFESSIONAL CONDUCT

**In line with the objectives of the Institution, this code aims to promote Occupational Safety Health and Environment Management in Mauritius.**

IOSHM Members shall: -

- Possess professional qualifications and exercise their duties as prescribed by law.
- Act with integrity and professionalism in the discharge of their duties towards the Safety, Health and Welfare of the personnel of their enterprises and the community at large.
- Strive to promote a safety culture within their organisation and to ensure effective management of risks at all levels.
- Make their professional judgement without being influenced by any conflict of interest, fear, favour or prejudice
- Maintain and develop their professional competence by keeping abreast of the latest technology.
- Foster and maintain good relationships with relevant Government Authorities and other agencies involved in the field of Occupational Safety, Health and Welfare.
- Build their professional reputation on merit and promote understanding, goodwill and cooperation among other members of the Safety and Health profession.
- Abstain from acting against the interest of the Institution or the other members and should not knowingly bring the Institution or its members into disrepute.

