



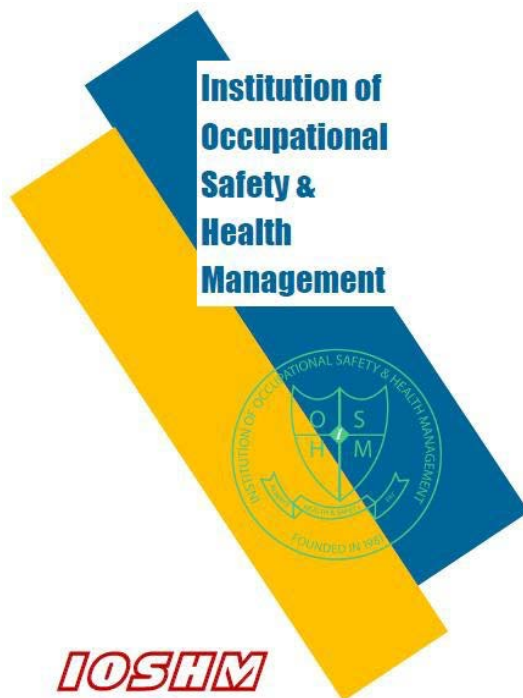
The Institution of Occupational Safety & Health Management (IOSHM)



Full AOSH and INSHPO Member



The Institution of Occupational Safety & Health Management (IOSHM), formerly known as the Association of Health and Safety Managers, was founded in 1981. It is the oldest and most representative non-governmental and non-profit organisation grouping occupational safety and health officers and safety professionals in Mauritius.



The objectives of the Association:

- Promote the profession of safety and health at work
- Look after the welfare of its members.
- Delegate members to overseas studies, attachments, and seminars to improve their knowledge.
- Advise members on questions relating to safety and health.
- Provide training in safety, health, and environment both locally and internationally.

Vision

IOSHM aspires to be the leader in the promotion of safety and health in Mauritius, foster its code of professional conduct to members and encourage standards of excellence.

Mission Statement

IOSHM will promote safety and health awareness and responsibility among the citizens in the country and will:

- Promote, plan and organise professional development and other related activities for its members and the community at large.
- Collaborate with the government on all matters pertaining to safety and health at work.
- Secure partnership, working relationship and networking with employers, trade unions, professional bodies, educational institutions and international organisations for the promotion of safety and health.

Code of Professional Conduct

In line with the objectives of the Institution, IOSHM has a Code of Professional Conduct (see Annex) to which it expects its members to abide to. The IOSHM Committee may remove any member of the Institution if his conduct has been found prejudicial to the interests of the Institution.

Collaboration with Business Mauritius

Business Mauritius is an independent association that represents over 1200 local businesses and is the coordinating body and the voice of local enterprises. It stems from the merger in October 2015 of two business associations, namely the Mauritius Employers Federation and the Joint Economic Council. With the majority of members working in the private sector, IOSHM has collaborated with Business Mauritius on various occasions such as on the MEF OSH Pack and various national tripartite committees on safety and health issues.



In collaboration with Business Mauritius, IOSHM organised a half-day workshop on 7 May 2025, to commemorate the World Day for Safety and Health at Work with the theme: Revolutionizing OSH – Embracing change in the era of AI and Digitalization at Work. The workshop was opened and attended by the Minister of Labour and Industrial Relations, Hon. Mohammad Reza Cassam Uteem.

Member of APOSHO

IOSHM is a full member of APOSHO since April 1994 and has hosted twice its Annual International Conference (16th Annual Conference at Le Labourdonnais Hotel, Caudan in April 2000 & 25th Annual Conference at La Pirogue Hotel, in April 2010).

The Asia-Pacific Occupational Safety and Health Organization (APOSHO) is an international body composed of non-profit professional organisations devoted to the prevention of occupational accidents and diseases.

APOSHO has the full membership of more than 30 organisations from over 20 countries/regions, including Australia, China, Hong Kong, India, Indonesia, Japan, Republic of Korea, Malaysia, Philippines, Singapore, Taiwan, and Mauritius.

The objectives of APOSHO are to promote mutual understanding and cooperation in the Asia-Pacific region and to contribute to the enhancement of occupational safety and health practices through the exchange of information and views.



Philippe Lai Choo, Sylvana Ah-Hang, and Dayanand Kurumchand O.S.K. represented IOSHM at the APOSHO 38 Conference and AGM (14-17 November 2024) in Thailand.

Member of INSHPO

The Institution is also a full member of the International Network of Safety & Health Practitioner Organisations (INSHPO).

Founded in 2001 through the collaborative efforts of the American Society of Safety Engineers (ASSE), Canadian Society of Safety Engineering (CSSE), and Institution of Occupational Safety and Health (IOSH) in the U.K., INSHPO is an international organisation that represents generalist occupational safety and health practitioner organisations.

By bridging geographical, political, and economic boundaries, INSHPO provides an international forum for information exchange among these groups and gives them a unified voice in dealing with other organisations and international authorities. INSHPO also promotes the sharing of standards and best practices and encourages the development of occupational safety and health at a professional level by promoting the highest ethical standards.

INSHPO developed the OHS Professional Capability Framework to provide greater clarity around the generalist OHS professional role. The Framework defines the role of the OHS professional as well as the requisite knowledge and skills.



Philippe Lai Choo and Amiirah Peerbaccus at the INSHPO ABM in Dubai (12-13 January 2025)

Training

The Institution organises many workshops, seminars, continuous professional development (CPD) courses and conferences, including two international conferences, the latest one being the Asia Pacific Occupational Safety and Health Organisation (APOSCHO) 2010 International Conference at La Pirogue Hotel. IOSHM members are also resource persons for courses organised by other institutions. Our workshops and conferences are attended by persons having an interest in OSH.

IOSHM also delegates members to participate in international workshops organized by counterpart OSH organizations.

IOSHM Executive Committee

The Management of the affairs and business of the Institution is carried out by the Executive Committee consisting of eleven members, elected every two years at the Annual General Meeting. No elected member can serve as President for more than two consecutive years.

The elected eleven members of the **Executive Committee 2023-25:**

<u>POST</u>	<u>NAME</u>	<u>EMAIL</u>
President	<i>Mr. Ashley</i> APPAYA	ashley0379@gmail.com
Vice President	<i>Mr. Philippe</i> LAI CHOO	philippelaichoo@live.com
Secretary	Mr. Tekman DOOBAN	tekmandoobah@hotmail.com
Treasurer	<i>Mrs. Shobha</i> GOBIN	shob15@yahoo.com
Public Relations Officer	<i>Mr. Dayanand</i> KURRUMCHAND O.S.K.	daya13k@gmail.com
Assistant Secretary	<i>Mr. Yashvin</i> MUNGUR	yashvinmungur@gmail.com
Assistant Treasurer	<i>Mr. Nishal</i> TEELUCK	nishalteeluck@gmail.com
Member	<i>Mr. Birendranuth</i> SOWAMBUR	viren.sowambur@gmail.com
Member	<i>Mrs. Amiirah</i> PEERBACCUS	amiirah23@yahoo.com
Member	<i>Mr. Girish</i> MOHABEER	girishmohabeer@gmail.com
Member	<i>Mr. Sanjay G.</i> RAGGOO	silux72@hotmail.com

Membership

Membership is open to any person working in the field of safety and health or having an interest in OSH. Approval of membership is done at the level of the IOSHM Executive Committee.
(Membership form is annexed).

There are five categories of memberships:

a) Affiliate Local Member

Affiliate Local membership is for any person working in a related field of Occupational Safety, Health, Welfare and Environment or a student qualifying for a Certificate / Diploma or Degree recognised under the Occupational Safety and Health Act 2005.

b) Affiliate Foreign Member

Affiliate Foreign membership is for any person whether Mauritian or of foreign nationality working abroad in a related field of Occupational Safety, Health, Welfare and Environment.

c) Associate Member

Associate Member is for any person holding a Certificate / Diploma / Degree, recognised under the Occupational Safety and Health Act 2005.

d) Corporate Member

Corporate Member is for any person holding a Certificate / Diploma / Degree recognised under the Occupational Safety and Health Act 2005. He should have at least 1 year working experience and be registered with the Ministry of Labour, Industrial Relations and Employment.

e) Fellow Member

Fellowship is awarded to any member with a minimum of 5 years in the grade of Corporate Member and who has shown outstanding contribution to the profession of safety and health.

Only Associate, Corporate and Fellow members have the right to vote at any General Meeting and stand as candidate as officer.

Membership Fees and Application for Membership

Every member must pay an entrance fee of MUR 200 and a yearly subscription corresponding to their respective grades as follows:

Affiliate Local Member	MUR 200
Affiliate Foreign Member	USD 100
Associate Member	MUR 300
Corporate Member	MUR 400
Fellow	MUR 600

Every application for membership or upgrade in membership is to be made in writing to:

The Secretary

Institution of Occupational Safety & Health Management (IOSHM)

P.O. Box 23

Vacoas

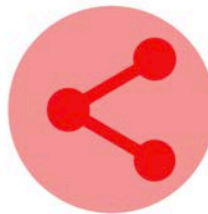
Republic of Mauritius

Or email to: tekmandoobah@hotmail.com

IOSHM COMMUNITY



CONNECT



SHARE



INSPIRE